The Use of Data Mining in Higher Education Strategic Enrollment Management Sharon O'Boyle George Mason University IT 103, Section B02 June 20, 2013

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## Introduction

Data mining is a process for extracting useful information from large amounts of data. Data mining has been used for many years in various industries, and recently colleges and universities have begun to use this process. Colleges and universities have much data available. Just as in other industries, these institutions must develop the ability to determine meaningful and predictive insights from the data. This paper will describe how applications of data mining in strategic enrollment management are being developed.

#### **Background on Data Mining and**

#### **Strategic Enrollment Management in Colleges and Universities**

According to SAS (an organization that produces analytical software), data mining is "an iterative process of selecting, exploring and modeling large amounts of data to identify meaningful, logical patterns and relationships among key variables" (Patel et al., 2010). One of the common uses for data mining is customer segmentation and targeting. For colleges and universities, the customer would be potential enrolled students. Strategic Enrollment Management (SEM) is being used at colleges and universities to meet their enrollment goals. According to Lingrell (2012), data and information are what are needed for the "strategic" aspect of SEM.

In traditional data analysis, summary statistics of a group are commonly the result: averages, percentages, etc. In data mining, information about an individual is sought. Chang (2006) says that data mining can identify hidden patterns in data and allow predictions to be made at the individual level, which is what higher education institutions desire to do. Recruiters can then use this information during the recruitment cycle to identify which individuals are more likely to apply and eventually enroll at their institution.

# **Current Use and Benefits**

Two data mining processes that are currently being used are SEMMA and CRISP-DM. A description of these two processes follows, along with an example of how each has been used in a university setting.

The SEMMA data mining process was developed by SAS. The steps in this process are as follows: <u>Sample -> Explore -> M</u>odify -> <u>M</u>odel -> <u>A</u>ssess. The SAS technology that utilizes this approach is SAS Enterprise Miner. In the Sample phase, the sample must be large enough so that hidden relationships and patterns can be detected, but small enough to be manageable. In the Explore phase techniques like clustering, classification and regression look for relationships to study during the process. Anomalies and outliers are also examined. The Modify phase selects and transforms variables for the next phases. The Model phase uses various analytical tools to determine the best model for predicting outcomes. Finally, the Assess phase studies the reliability and usefulness of the results. Modifications might be necessary and some of the steps might need to be repeated.

An example of a university using the SAS Enterprise Miner approach is The University of Central Florida, Division of Graduate Studies which has used data mining as a tool in graduate admissions. Data were collected from several sources and consolidated into a single data mart. They used the SAS Enterprise Miner software as their data mining tool. After initial analysis, they selected 23 predictor variables (specific graduate program, academic level, gender, ethnic group, etc.) and one response variable (whether or not the student enrolled). They used a logistic regression model which is an appropriate model when predicting a binary response (enroll/not enroll). Half of the data was used to build the model. The remaining half was used to test the fit of the model. Each predictor was given a weight depending on the strength of its relation to the response variable. The findings indicated a valid model and they used the resulting model to predict enrollment for the fall 2007 semester.

The second widely used data mining approach is CRISP-DM (<u>**CR**</u>oss-<u>I</u>ndustry <u>S</u>tandard <u>**P**</u>rocess for <u>**D**</u>ata <u>**M**</u>ining). The CRISP-DM data mining process is as follows: (Business Understanding -> Data Understanding -> Data Preparation -> Modeling ->Evaluation -> Deployment). Chang (2006) describes the use of the CRISP-DM data mining process in the freshman admissions process at a large unnamed state university. The data mining/modeling software Clementine was used in this study. Clementine (now known as SPSS Modeler) is a product of SPSS (a company, now a part of IBM, which produces analytical software).

In the Business Understanding phase, the basic questions to be answered are defined. For example, "Which types of students are likely to enroll?" "Can demographic features be used as predictors?" In the Data Understanding phase a study is done to examine what data is available and how it can be mined. Chang examined demographic, academic and communications activity data. Fifteen predictor variables (high school GPA, gender, ethnicity, etc.) and one outcome variable (enrollment status) were chosen. Data Preparation includes cleansing, combining and transforming the data.

In the Modeling phase, various models are implemented, and in the Evaluate phase the models are tested for validity. Three different modeling techniques were used: classification and regression tree (C&RT), neural networks, and logistic regression. Similar to the SEMMA approach, part of the data is used to build the model while the remaining part is used for the validity test. Results indicated that enrollment could be predicted to some degree. Finally, validated models are put into practice in the Deployment phase. The models were then used to predict enrollment in future years.

#### **Security Concerns**

There are a number of security concerns surrounding the use of data mining in the college enrollment process. Data mining, by its very nature, involves tremendous amounts of data. In the college admissions process, the data is often obtained for and from children under 18. The types of data that are collected and stored are often personal and sensitive such as birthday and ethnicity. The data can are obtained from multiple sources. Security breaches are possible at any stage (ex. collection, transmission, storage) and could result in serious consequences such as identity theft.

### Legal, Ethical and Social Issues

There are legal and ethical issues related to the collecting, storing, analyzing and reporting of potential enrolled students. Two examples of these issues are described below.

In 2003 the Federal Trade Commission settled a lawsuit against Education Research Center of America, Inc. (ERCA) and Student Marketing Group, Inc. (SMG). The FTC claimed that these companies deceptively collected detailed personal information about K-12 students saying that it was for educational purposes (i.e. for use by colleges). However, the data was rarely used for the stated purpose. Instead, the companies sold it to marketers for commercial purposes. As a result of the suit, the companies were restricted from using the already collected data and were instructed to provide full disclosure about how they will use any data to be collected in the future.

In 2011 U.S. Representatives Edward Markey (D-Mass.) and Joe Barton (R-Texas), cochairs of the Congressional Privacy Caucus, requested information from the College Board and ACT, Inc. Each year these two companies collect information from millions of students when they take the SAT and ACT tests for college admission. The Representatives were concerned about how these companies collect, store and sell the names and personal information of students who take their tests. The two representatives were working on legislation that would protect the privacy of children under the age of 18.

Since data mining involves customer segmentation and categorizing an individual based on his or her attributes (including ethnicity, gender, etc.), there are possible social risks associated with this practice. For example, the College Board collects data on ethnicity and religion. Colleges and universities can buy this data and then use this to target specific populations.

### **Further Required Research and Potential Future Use**

The use of data mining in enrollment management is a fairly new development. Current data mining is done primarily on simple numeric and categorical data. In the future, data mining will include more complex data types. In addition, for any model that has been designed, further refinement is possible by examining other variables and their relationships. Research in data mining will result in new methods to determine the most interesting characteristics in the data. As models are developed and implemented, they can be used as a tool in enrollment management.

## Conclusion

Data mining, along with traditional data analysis, is a valuable tool that that is being used in Strategic Enrollment Management to achieve desired enrollment targets in colleges and universities. In situations where it has been applied, it has been proven to successfully predict enrollment, at least to a degree. More research is needed to fully take advantage of the data mining processes and technologies.

## References

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