

# Karen D. Bagley, M.P.H.

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## **EDUCATION**

**George Mason University, Fairfax, VA**  
Clinical Psychology Doctoral Student

**The Johns Hopkins Bloomberg School of Public Health, Baltimore, MD**  
Master of Public Health, May 2002

**University of Pennsylvania, Philadelphia, PA**  
Bachelor of Arts, Biology, May 1996

## **RECENT PROFESSIONAL EXPERIENCE**

**U.S. Department of Health and Human Services** November 2003–August 2005  
**Agency for Healthcare Research and Quality, Rockville, MD**

*Office of Extramural Research, Education and Priority Populations, Program Analyst*

- Conduct intramural research on topics related to minority health and health disparities.
- Led the development and publication of Agency profile in the *Journal for Minority Medical Students*.
- Serve as lead Agency official on variety of projects related to minority health and community-based participatory research, addressing investigators' questions and reviewing and providing input on deliverables.
- Provide input to researchers and students seeking funding opportunities.
- Conceptualize, develop, implement, and train staff on division-wide management information system designed capture information needed to monitor and manage projects.

**U.S. Department of Health and Human Services** July 2002–November 2003  
**Administration for Children and Families, Washington, DC**

*Office of Planning, Research and Evaluation, Program Analyst*

- Assisted in the management of evaluation contracts, including answering contractors' questions and reviewing and providing input on deliverables.
- Conceptualized and developed scopes of work for new research in welfare reform and its effects on families and individuals.
- Reviewed and rated applications for funding.
- Conceptualized office web site re-design.
- Conceptualized, developed, and train staff on office-wide management information system designed to integrate information needed to monitor and manage projects.

**The Johns Hopkins University** January 2002–May 2002  
**Faculty and Staff Assistance Program, Baltimore, MD**

*Research Intern* (While a full-time student at JHBSPH)

Evaluation of Johns Hopkins Workplace Violence Risk Assessment Team Process

- Developed project plan, and assisted in the design of questions and protocols for online survey and focus groups with Hospital and University supervisors who participated in risk assessment process.
- Facilitated focus groups with supervisors.
- Analyzed data from surveys and focus groups, authored final report—including findings and a comprehensive set of recommendations related to the development of training sessions and process improvement measures—and presented findings to Risk Assessment Team.

**Georgetown University** May 1999–January 2002

**National Center for Education in Maternal and Child Health, Arlington, VA**

*Division of Policy, Assistant Project Director/Research Associate*

Federal Maternal and Child Health Training Program Evaluation

- Conducted multi-phase evaluation of \$35 million federal Maternal and Child Health Bureau (MCHB) Training Program utilizing multiple methodologies, including record review, site visits to training grantees, focus groups with state Title V directors, and telephone interviews with former program trainees.
- Assisted project director in the development of research design, study methodology, data collection tools, and project plan.
- Analyzed record review data and synthesized results derived from focus groups and telephone interviews, and authored 8 site visit reports.
- Co-authored two final reports of findings: *Building the Future: The Maternal and Child Health Training Program* and *The MCH Training Program: An Evaluation*, and developed and implemented dissemination plan for report distribution.
- Presented interim and final findings to MCHB staff and program grantees.

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### Title V Information System

- Participated in development of performance measures for the MCH discretionary grant program.
- Analyzed MCH Block Grant data and presented findings at the 2000 American Public Health Association Annual Meeting.
- Developed key word coding scheme for, and coded, state MCH Block Grant priority needs and performance measures.

### Bright Futures in Practice: Mental Health

- Conducted background research, provided editorial support, and developed support for the guidelines from outside organizations.

### **PROFESSIONAL AND COMMUNITY AFFILIATIONS**

*Member*, American Psychological Association, 2005-Present

*Member*, American Public Health Association, 1996-Present

*Alumni interviewer*, University of Pennsylvania Alumni Secondary School Committee, 2001-Present

*Volunteer*, PhoneFriend, a telephone supportline for children, 2002-2005

*Reviewer*, Secretary's Award for Innovation in Health Promotion and Disease Prevention, 2004, 2005

*Reviewer*, Administration for Children and Families Residential Energy Assistance Challenge (REACH) Option Program, 2002-2004

*Abstract reviewer*, Association of State and Territorial Directors of Health Promotion and Public Health Education, 20th National Conference on Health Education and Health Promotion, 2001

### **SKILLS**

Skilled use of Macintosh and Windows-based operating systems; WordPerfect; MS Word, Excel, Access, PowerPoint; Claris FileMaker Pro; Stata; TextBase Beta; and the Internet

Focus group facilitation/key informant interviewing

Public speaking/ presentations

### **PUBLICATIONS AND REPORTS (Select)**

Basu J, Felix Aaron K, Bagley K. (2004). *Racial Disparities and Hospitalization Patterns for Selected Referral-Sensitive Surgical Procedures*. Submitted for Publication

Bagley K, Fowler B. (2002). *Johns Hopkins Risk Assessment Team Process Evaluation: An Appraisal with Managers and Supervisors*. Baltimore, MD: Johns Hopkins Faculty and Staff Assistance Program

Athey J, Kavanagh LD, Bagley K. (2001). *The MCH Training Program: An Evaluation*. Arlington, VA: National Center for Education in Maternal and Child Health

Athey J, Kavanagh LD, Bagley K, Hutchins V. (2000). *Building the Future: The Maternal and Child Health Training Program*. Arlington, VA: National Center for Education in Maternal and Child Health

Gallagher J, Bellamy H, Bagley K, eds. (2000). *Coordination Strategies Handbook: A Guide for WIC and Primary Care Professionals*. Washington, DC: Health Systems Research, Inc.

Gabor V, Bagley K. (1999). *State and Local Implementation of Food Stamp Policy Choices Under Welfare Reform: A Case Study: Washington*. Washington, DC: Health Systems Research, Inc.

Botsko C, and Bagley K. (1999). *State and Local Implementation of Food Stamp Policy Choices Under Welfare Reform: A Case Study: Kansas*. Washington, DC: Health Systems Research, Inc.

### **PRESENTATIONS (Select)**

Bagley K, Fowler B. (2002). May 16, 2002. *Johns Hopkins Risk Assessment Team Process Evaluation: An Appraisal with Managers and Supervisors*. Johns Hopkins Faculty and Staff Assistance Program Risk Assessment Team, Baltimore, MD

Athey J, Kavanagh L, Bagley, K. October 29, 2001. *The MCH Training Program: An Evaluation*. 2001 Federal-State Maternal and Child Health Partnership Meeting, Washington, DC

Bagley K, Vallin T, Kavanagh L. November 13, 2000. *State Measurement Issues of Children With Special Health Care Needs*. Poster session presented at the annual meeting of the American Public Health Association, Boston, MA

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Kavanagh L, Bagley, K. September 12, 2000. *MCH Training Program Evaluation*. 2000 Pediatric Pulmonary Training Centers Annual Conference, Washington, DC

Kavanagh L, Bagley, K. October 4, 1999. *MCH Training Program Evaluation*. 1999 MCHB Nutrition Grantees Annual Conference, Washington, DC